

Human Trafficking and Slavery Statement

At Transcool Systems we want to understand and minimise potential risks of human trafficking and modern slavery both in our business and the supply chains we use.

We are not required by law to produce to Human Trafficking and Slavery statement by law under Section 54(1) of the Modern Slavery Act 2015 but have chosen to do. We wish to make all possible efforts to commit to the principles of the Act, the abolition of modern slavery and human trafficking and reduce the chances that Transcool is knowingly or unknowingly contributing to these terrible practices.

About - Transcool Systems provides HVAC, ventilation, ducting, electrical control, noise reduction services in all parts of the UK.

We are an equal opportunities employer and are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. And also providing our staff with the environment where they are confident to expose and wrongdoing without risk to themselves.

Our Supply Chain

Our supply chain consists of the following areas:

1. Large UK based suppliers e.g. RS components, Kew Electrical
2. Small local specialist work providers – E.g. XXXXXX (painters)
3. Consumable supplies sometimes provided by large internet based sales companies e.g. Amazon

We have identified that there is a low risk of modern slavery in both 1 and 2. The large UK based suppliers are covered by the Act 2015 and have their own statements and commitments.

A higher risk exists in obtaining supplies from companies such as Amazon. Where their own supply chain is extensive and international can be based in countries where there is a higher risk e.g. Cambodia

Therefore our supply chains are continually reviewed to guard against modern slavery within them

Our Internal Policies

The following policies are available to all staff. Within them is the procedure on dealing with issues.

Equality and Diversity Policy

Recruitment and Selection Policy

Bullying and harassment Policy

Supplier Selection Policy and Procedure

Whistleblowing Policy

This statement has been approved by Brad Nicholson, Company Director and will be reviewed and updated every year. 19th February 2021.